

# Thursday, February 23, 2017 ~ 8:00 pm 112 Algonquin Road

# AGENDA

- 1. Call to Order & Roll Call
- 2. Public Comments
- 3. [Vote] <u>Minutes May 27, 2016</u>

# RECESS TO EXECUTIVE SESSION

4. Full Time Police Officer Candidate Interviews

# PUBLIC SESSION

5. Adjournment

Chairman: Colleen Konicek Hannigan

# NOTICE AS POSTED

### PERSONNEL COMMITTEE MEETING Village of Barrington Hills Minutes of May 27, 2016

#### **Present:**

Colleen Konicek, Chairman Michelle Maison Fritz Gohl, arrived at 2:15 p.m. Chief Semelsberger D/C Colditz Bob Kosin HR Coordinator Runvik

#### **Also Present:**

David Kann

### **Organizational:**

Konicek called the meeting to order at 2:14 p.m. No minutes were presented for approval.

#### **Public Comments:**

There were no public comments.

#### **Personnel Manual Discussion:**

Chief Semelsberger presented proposed changes to the personnel manual and requested the committee to consider benefit changes to: Compensatory time annual carryover, compensatory time cash payment, vacation carryover, overtime on a holiday, Christmas Eve Holiday and meal per diem.

Additional items discussed for clarification were: Police Officer insurance continuation privilege, solicitation and distribution (employee and/or family fundraising – lottery), meal and break periods (remove reference to dispatch), and leaves of absence (clarify if usage of accrued time and accumulation of benefit time applies to maternity as it does personal leaves).

After discussion, Chairman Konicek and committee members Maison and Gohl advised that most items seemed acceptable, but she would need to confer further with counsel on the compensatory and vacation carryover and the compensatory payout on request before moving forward for a Village Board discussion / vote request.

### Adjournment:

Meeting adjourned at 4:00 p.m.

Chairman