

Village of Barrington Hills
Minutes of Insurance Committee meeting of February 15, 2012

Chairman Gianopulos called the meeting to order at 3:30 P.M. Roll Call.

Members Present

Skip Gianopulos, Chairman
Fritz Gohl

Other Attendees

Rosemary Ryba, Village Treasurer
Robert Kosin, Director of Administration
Chief Murphy
Rich Semelsberger, Deputy Chief
Boomer Whipple, Lundstrom Insurance

MINUTES

Reviewed minutes from November 7, 2011 and January 26, 2012 Insurance Meetings. Motioned and moved by Fritz Gohl for approval, seconded by Skip Gianopulos. Minutes approved.

HEALTH INSURANCE PLAN RECOMMENDATION

Skip began by stating the purpose of the meeting was to discuss a strategic plan for reducing health insurance premiums by spreading over a period of time a reduction in costs. He then stated a gauge as to what that level should be would be beneficial. Boomer stated it should be looked at to see averages on benefits comparatively speaking and contribution levels. Chief Murphy asked what the goal of savings on health care costs the Village is seeking.

Boomer began by stating that to save money the Village can again make adjustments to plan options like increasing deductible, but that can increase exposure. He also stated that the three factors that go into renewal rates were trend, demographics and claims paid. Since it is so early in the renewal process, that information would have to be revisited as early as September. He then stated that some April renewals came in below the prior year rates.

The average plan benefit/deductibles were provided by Boomer and reviewed with the members present. The national average vs. local government employer contributions was stated at 18% single/28% family vs. 89% single/77% family. The average monthly employee payments for coverage were stated at \$57 single and \$397 family. The question was asked if Lundstrom could provide data on just copay vs. deductible. Boomer suggested the Village should encourage wellness to the employees since the plan pays for all of it and doesn't go against the deductible.

Skip summarized that on average 90% of employee costs are paid by the employer and 77% of dependents paid by employer. MAP negotiations were briefly discussed. Chief Murphy stated that MAP was offered a final brief through 2014.

Fritz motioned to adjourn and seconded by Skip at 4:40 p.m.

Rosemary Ryba
Recording Secretary